

REGULATIONS

For Accommodations and Sanitary Facilities for Employees in Agricultural Operations

Occupational health and safety regulations impose certain requirements for workplaces which must be complied with in order to ensure healthy conditions for the employees.

1. Staffrooms, ready rooms and living areas

- Rooms for accommodation or overnight use must have a window leading directly outside, as well as be sufficiently illuminated and heatable.
- Any type of health-threatening condition (in particular mould infestation) must be eliminated as quickly as possible.
- For each person, there must be a lockable box, a bed and suitable bedding in the living areas.
- Bedrooms must also be lockable, separated by gender and have separate entry doors.
- Bunk beds are not allowed.
- Suitable facilities for drying wet clothing must be provided in the living areas.
- Appropriate facilities must be available for preparing, heating and cooling food and beverages.
- The clear height in the changing rooms must be at least 2.0 metres in the staffrooms and at least 2.5 metres in the living areas.
- There must be a plenum of at least 3.5 m³ per person in staffrooms and at least 10m³ in the living areas.
- Non-smoker protection must be ensured throughout the premises.
- First aid materials must be provided.
- Changing rooms must be available when showers are to be provided or when more than 12 persons are employed in the workplace at the same time, who need to change their clothes because they wear special work clothes or protective clothing at work.

NOTE: The monetary value of the accommodation as a benefit in kind, provided free of charge including heating and lighting, totals to € 39.24 per month can be deducted from the cash wage.



2. Sanitary facilities¹

Toilets

- One lockable toilet for a maximum of 15 persons each.
- Installation of gender-separated toilets if there are more than 5 females and 5 males.
- The clear height of the toilets must be at least 2 metres.
- Washing facilities must be available in the immediate vicinity of the toilets.
- Toilets must be equipped with water flushing or equivalent equipment, as well as toilet paper.
- Toilets must comply with sanitary requirements and be kept in a hygienic condition by the employer, unless they are exclusively for private purposes.

Washing areas, washrooms and showers

- One washing area for a maximum of 5 persons.
- One shower for a maximum of 5 persons.
- Separate shower rooms for women and men or separate usage times of shower rooms.
- Washrooms must be provided if there are regularly more than 12 persons present at the same time.
- Installation of gender-separated washrooms if there are more than 5 persons of each gender.
- The clear height of the washrooms must be at least 2.0 metres.
- Washing areas and showers must provide running water, if possible hot water.
- Washing areas and showers must be equipped with suitable means for body cleansing.
- Provision of disposable towels or hand dryers.
- The room temperature must be at least 21° in washrooms without showers, and 24° in washrooms with showers.

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¹The following hygiene standards apply to all premises of the company.